2.5 SIERRA KINGS HEALTH CARE DISTRICT
EXECUTIVE LEADERSHIP
POLICIES AND PROCEDURES

EMPLOYEE RELATIONS – The Executive Director shall ensure optimal relations with the staff and/or volunteers of the Sierra Kings Health Care District (referred to as the District).

PURPOSE:
The purpose of this policy is to specify the Board's requirements of the Executive Director regarding the Executive Director's treatment of District staff and/or volunteers.

POLICY & PROCEDURES:
It is the policy of the District that, with respect to treatment of paid and volunteer staff, the Executive Director may not cause or allow working conditions which are inhumane, unfair, and/or undignified. Accordingly, the Executive Director shall not:

1. Unlawfully discriminate among employees.

2. Fail to take reasonable steps to protect staff from unsafe or unhealthy conditions.

3. Withhold from staff a due-process grievance procedure, able to be used without bias.

4. Fail to inform staff of their rights under this policy.

Written: May 19, 2020