REGULAR MEETING
MINUTES

TUESDAY, September 24, 2024, 12:00PM
1011 G Street
Reedley, CA 93654

REASONABLE ACCOMMODATIONS FOR ANY INDIVIDUAL WITH A DISABILITY. Pursuant to the Rehabilitation Act of 1973 and the Americans with Disability Act of 1990, any meeting or function of the Sierra Kings Health Care District, may request assistance, by contacting the District, 1011 G. Street, Reedley, CA 93654 – telephone 559.726-2268.

BOARD MEMBERS PRESENT:	**REPRESENTATION**
Bruce Hunter	Zone 1
Pete Perez	Zone 4
Kathy Omachi	Zone 5
Suzanne Johnson	Zone 3

BOARD MEMBERS ABSENT:	**REPRESENTATION**
Rikki Shaw	Zone 2

BOARD STAFF PRESENT:	**TITLE**
Chinayera Black Hardaman, MPA	Chief Executive Officer
Merari Gutierrez	Program/ Finance Manager
Brooke Garcia	Executive Assistant
Teresa Jacques via zoom	Chief Finance Officer (Contract)

OTHERS PRESENT:

Kim Pacheco	Engineer for Adventist Health
Matthew Polm	Maintenance Director for Adventist Health
John Spees	Marine Street Consulting
Susan Chapman	Executive Site Administrator
Devon Lumbard	Degenkolb
Tim Haydock	Operations Executive at Adventist Health

1.0 CALL TO ORDER:
The meeting was called to order at 12:03 p.m. by Chair Kathy Omachi.

2.0 ROLL CALL:
Present: Bruce Hunter, Pete Perez, Suzanne Johnson, and Kathy Omachi.
Absent: Rikki Shaw

3.0 CONSENT AGENDA:

3.1 Consideration of the District Agenda

- CEO Chinayera Black requested that the Board amend the District agenda to strike Item 6.1, which will be revisited at a later meeting.

3.2 Consideration of August 27, 2024, Regular Board Meeting Minutes

3.3 Consideration of August financials

ACTION: Motion to approve the District Consent Agenda with the proposed amendment. M/S Hunter/Perez. Motion passed unanimously: Hunter-aye, Perez-aye, Johnson-aye, and Omachi-aye.

4.0 PUBLIC COMMENT:

Susan Chapman expressed gratitude to the Board for the pickleball program, highlighting how it has not only improved her own health but also positively impacted many patients she has encountered in the emergency room, some of whom could barely walk.

5.0 PRESENTATION: ADVENTIST HEALTH SEISMIC COMPLIANCE REPORT

- Kim Pacheco, structural engineer, presented to the Board on behalf of Adventist Health, detailing the seismic study evaluation. Her presentation covered compliance, key findings, and significant highlights
- A Non-Structural Performance Evaluation (NPC) was conducted by Adventist Health on Reedley Hospital. The evaluation revealed that while some components were compliant, the main part of the hospital requires upgrades to meet Non-Structural Performance Evaluation (NPC) standards.
- Adventist Health has petitioned a waiver from the Office of Statewide Health Planning and Development (OSHPD) but continues to await a response.
- Board Member Suzanne Johnson expressed frustration, stating that the Office of Statewide Health Planning and Development (OSHPD) should provide timely responses to those seeking compliance with the upgrade deadlines.
- CEO Chinayera Black reiterated the importance of Adventist Health to involve the Board in this process to ensure that upgrades are based on necessary requirements rather than perceived benefits.

6.0 ACTION AND DISCUSSION ITEMS

6.2 ANNUAL COST OF LIVING ASSESSMENT

- Last year the Board adopted a policy that stated the Board would revisit cost of living adjustment (COLA) each year in September for employee wages and benefits based upon consumer price index (CPI).
- As per consumer price index (CPI) this year. However, during the development of the fiscal year 2024-2025. Budget CEO Chinayera Black recommended the Board forgo the application of cost of living adjustment (COLA) to salaries this year for two reasons:
  1. The Board applied a very significant cost of living adjustment (COLA) at 9.5% last year.
  2. The Board must strike a balance between offering competitive salaries and staying within budget constraints. If salary increases outpace revenue growth, it could lead to financial pressures.
- CEO Chinayera Black explained to the Board that the Cost of Living adjustment (COLA), which is based on the Consumer Price Index (CPI), is separate from merit increases.

ACTON: Motion to approve the recommendation of staff to not implement a Cost of Living Adjustment (COLA) for this year. M/S Perez/Hunter. Motion passed unanimously: Hunter-aye, Perez-aye, Johnson-aye, and Omachi-aye.

6.3 CEO Report

- Board retreat will be pushed back to November 19, 2024, to give staff time to conduct more surveys in the Parlier community.
- Staff has conducted a focus group at a Reedley apartment complex to gather insight on why people do not "EAT FRESH! CHECK-IN! GET ACTIVE!"
- The General Election is scheduled for November 5, 2024. Since there is no opposition to the incumbents, the Sierra Kings Health Care District will not appear on the ballots.
- **Program update**
  - CEO Chinayera Black updated the Board on various programs and the positive feedback received during site visits. Some of these programs are pursuing sustainability and seek to collaborate with staff to promote these initiatives and encourage other facilities to adopt similar programs.
- **Staff Professional Development**
  - Staff participated in harassment prevention training.

6.4 Fall Marketing Campaign

- Top Hand Media created print ads in English and Spanish highlighting the Sierra Kings Health Care District's three priorities: "EAT FRESH! GET ACTIVE! Check-In!" These ads will be used on billboards, digital displays, and social media.
- Sierra Kings health care District now has three billboards located in Reedley and Parlier
- **Upcoming Video shoots**
  - Sierra Kings Health Care District will collaborate with the Reedley Farmers Market to promote the theme "EAT FRESH!"
  - Sierra Kings Health Care District will also partner with Sierra View Homes to promote the theme "GET ACTIVE!"

7.0 ANNOUNCEMENTS

- CEO Chinayera Black invited the Board to join staff at the hydration station for the Teen Challenge Walk For Recovery on September 28, 2024.
- Chair Kathy Omachi announced she will not be able to participate in this year's Halloween toothbrush distribution.

8.0 NEXT MEETING

The next regularly scheduled meeting of the Sierra Kings Health Care District shall be on Tuesday, October 22, 2024.

9.0 ADJOURNMENT:

ACTION: Motion to adjourn the Board meeting at 2:21 p.m. M/S Hunter/Perez. Motion passed unanimously: Perez-aye, Hunter-aye, Johnson-aye, and Omachi-aye.

Respectfully submitted,

Suzanne Johnson
Board Secretary